

Y's Men International
Area Europe
Svein Håvåg
ICM 2016-2018 - AP 2017-2018
Sveiogata 47
N-5514 Haugesund, Norway
Mobil: +47 413 21 186
Mail: ymi.svein@gmail.com



Area Europe Council Meeting Fall 2017
Stavanger, Norway
22. – 24. September 2017

GRATITUDE AND SERVICE

MINUTES

Participants

AP	Svein Håvåg, Norway
APE	Poul Henning Løwendal, Denmark
PAP	Knud Hougaard Klausen, Denmark
AS	Anne Marie Hertz-Jensen, Denmark
AT	Karsten Mumm, Denmark
IP	Henry Grindheim, Norway
RD CSE	Bilian Proffen, Germany (absent)
DG CSE	Elfie Musil, Germany
RD DK	Kristen Grysbæk, Denmark
RD F/B	Jorma Sinkkila, Finland
RD NO	Svend B. Jacobsen, Norway
RD RU	Alexey Vasiliev, Russia (absent)
RS RU	Oksana Sudareva, Russia
ADS YR	Andrew Kalmykov, Russia
ASD PR	Marina Makarova, Russia
ASD YL, Ext	Poul V. Thomsen, Denmark
ASD LTOD	Jacob Kristensen, Denmark

Accommodation and Conference location: St. Svithun Hotel in Stavanger
<http://st-svithun-hotell.no/en/>

Program timetable:

Friday: 22. September 2017

18:00	Dinner	
19:00	WELCOME	AP Svein
19:10	Short self-presentation by participants.	All
19:30	Meeting	
21:45	Evening Prayer	APE Poul Henning
22:00	Fellowship	

Saturday: 23. September 2017

08:00	Breakfast	
08:45	Devotion	RD Kristen
09:00	Meeting Agenda	PAP Knud
09:00	Extension group works	
10:15	Coffee-break	
10:30	Meeting Agenda	
12:00	Lunch	
13:00	Meeting Agenda	
15:00	Coffee-break	
15.15	Meeting Agenda	
17.30	Free time	
19.00	RD Svend and his wife Brith Elin invite us to their home for dinner	
22.00	Evening Prayer	RD Jorma

Sunday: 24. September 2017

07.30	Breakfast	
08.15	Meeting Agenda	PAP Knud
09.45	Coffee-break	
10.45	Church Service, Bekkefare Church	
12:30	Evaluation and Closing of meeting	AP Svein
13:15	Lunch	
14:00	Departure	



Agenda

According to former agreement, IPAP presides the meeting

No.	Theme	Presented by	Page
1: Call to order		AP Svein	
2: Adoption of agenda		IPAP Knud	
3: Approval of minutes from ACM March 2017			
4: ACM March 2017 follows up			
5: Report from ICM 2017 Las Vegas, USA, by AP and APE			
6: Nominations			
6.1	ICM Europe	AP Svein	
6.2	IPE	AP Svein	
7: Reports and related issues			
7.1	AP report	AP Svein	5
7.2	PAP report	PAP Knud	6
7.3	APE report	APE Poul Henning	8
7.4	Region C/S Europe	RD Bilian	9
7.5	Region Denmark	RD Kristen	10
7.6	Region Finland/Baltic	RD Jorma	11
7.7	Region Norway	RD Svend	12
7.8	Region Russia	RD Alexey	
7.9	ASF report	ASD Poul VT	13
7.10	Bulletin Editor/Public Relation	ASD Marina	
7.11	BF Travel Coordinator	ASD Veikko	14
7.12	CE Christian Emphasis	ASD Carl	15
7.13.1	Extension	ASD Poul VT	16
7.13.2	View for Extension	ASD Poul VT	17
7.14	EF Endowment Fund	ASD Poul-Henrik	19
7.15	Historian	ASD Esko	
7.16	Int. Brother Club	ASD Marit	21
7.17	LTOD Leader Training	ASD Jacob	22
7.18	MC Membership Conservation	ASD Jens	24
7.19	YEEP / STEP	ASD Ib	25
7.20	TOF Time of Fast	ASD Torbjörn	26
7.21	Web	ASD Evan	27
7.22.1	YL YMC Liaisons	ASD Poul VT	28
7.22.2	Edinburg Report	ASD Poul VT	29
7.23	AYR Youth Representative	ASD Andrew	32
7.24	Youth Mentor	ASD Liliia	

7.25.1	SDS	ASD Paul Erik	33
7.25.2	YES	ASD Paul Erik	34
7.26	YIA	ASD Lillia	
7.27	Y's Menettes	ASD Grete	
7.28	Mentor Baltic	Jacob	35
7.29	Mentor Russia	Marit	36

8: Financial issues

8.1	Financial Report 2016-2017	AT Karsten	Appendix 8.1
8.2	Balance report June 30, 2017	AT Karsten	Appendix 8.1

9: Operating year 2017 - 2018

9.1	Plans and goals	AP Svein	
9.2	BF delegate plan 2017-2018	ASD TC Veikko	
9.3	SDS 2017-2018	AT Karsten	
9.4	YES 2017-2018	AT Karsten	
9.5	Extension Fund 2017-2018	AT Karsten	
9.6	Updated Calendar 2017-2018- 2019	AP/APE	Appendix 9.6

10: Plans and goals 2018 - 2019

10.1	APE plans and goals	APE Poul Henning	
10.2	SDS applications 2018-2019	APE & AT	
10.3	YES applications 2018-2019	APE & AT	

11: Conventions

11.1	ACCC Europe 2017. Evaluation	Carl	37
11.2	Registration Report	Esko	39
11.3	Economy Report	Esko	40
11.4	HCC Report	Ineta	41
11.5	Area Europe Convention 2019.		

12: Any other business

12.1	RDE Training / Development seminar 20 th – 22 nd October 2017. Stavanger, Norway		
12.2	Next ACM 9 th – 11 th March 2018. Stavanger, Norway		
12.3	CE Seminar 8 th – 10 th June 2018. Pärnu, Estonia		
12.4	CE Seminar, Pärnu. Offer		Appendix 12.4
12.5	CE Seminar, Pärnu. Timetable		Appendix 12.5


No	AGENDA	MINUTES
1	Call to order	AP Svein reads from the Bible: Ephesians 2,10: For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. AP lightens the candle and declares the meeting open
2	Adoption of agenda	Approved
3	Approval of minutes from ACM March 2017	Approved
4	ICM March follows up	<p>Portalbuzz:</p> <ul style="list-style-type: none"> ➤ Is a Database for Y's Men, is a tool ➤ An issue regarding Region Denmark ➤ Data protecting law inside EU prevents that DK uses Portalbuzz. ➤ Region DK could ask their members to give permission to use their name, email address, and maybe their birthday, and give them a date to answer. ➤ Denmark has a seminar about Portalbuzz in October <p>AYR: Can Youth clubs be registered in Portalbuzz? We could ask James if Youth clubs could be in a group there.</p> <p>AYR: How is email addresses protected? Is it a secure system?</p> <p>IHQ can tell the clubs what they want, but cannot decide for clubs. It would be easier for IHQ with all members in that database. The clubs decide themselves.</p>
5	<p>Report from ICM 2017 Las Vegas, USA, by AP and APE</p> <p>Appendix 5.1 Motions from ICM17</p> <p>The whole document Minutes from ICM 2017 May be retrieved ..\..\Dropbox\ICM 17 Minutes.pdf</p>	<p>IP Henry gave a short description of an International council Meeting. IP has the chair of the meeting. ICM starts with a training for new members. Discussions about the future, 100 years anniversary in 2022, towards 2022 and beyond. Special short group sessions every day. Motions: Roberts Rule of order is the system they use in International Council. There is a mover and a seconder from different areas. You can speak <u>for</u> the motion or <u>against</u>. Only Council Members have voting rights</p> <p>AP Svein presented the motions in PowerPoint. Motion 14a: RBM goes on to 2020, and also in India Motion 25: About the text of Article XIII. It is changing of the International Constitution, and the clubs must vote. It is important to vote YES.</p> <p>Motion 30: New TOF projects. Three projects inside Europe. Motion 48: YES shifts from an International programme to an Area-level one from 2017-18. Motion 54: A Language Policy was adopted. Motion 58: That Areas be encouraged to make AYRs part of their Area Councils with a voice and a vote. Motion 60: ICC of IC 2020 will be PIP Henry</p>

	<p>Appendix 5.2 Area Europe Statement</p>	<p>New ISG: ISG Nishi will retire after MYM 2019. IP Henry is a member of a committee starting a process to find a new ISG. The plan is:</p> <ul style="list-style-type: none"> ➤ Applications before Christmas 2017 ➤ ICM shall approve the new ISG candidate. ➤ The candidate will be invited to ICM in Korea ➤ He /she will start in October 2018 together with Nishi ➤ Will start on his/her own after MYM 2019 <p>AP Svein: The new ISG must have good qualifications and should be located in Geneva at IHQ and not at a satellite office in Chiang Mai The main task is to find the best person and the most qualified person who can do this job.</p> <p>PVT: Our Constitution says; Headquarter is in Geneva.</p> <p>RD Svend: We prefer the whole staff together, headquarters and staff at one place. Keep the group together.</p> <p>Elfie: Nishi was in a special situation, it was an exception but not acceptable in the future. Headquarter is only one office. RD Kristen agree RD Jorma agree Russia agree.</p> <p>Area Europe makes a statement, to send to IHQ/IPIP Joan</p>
	<p>AP Svein Agenda this year Appendix 5.3.1 Development Plan Appendix 5.3.2 Survey Appendix 5.3.3 Result of Survey</p>	<p>Area Europe shall: Encourage, co-ordinate, promote and maintain The work of Y's Men International between the Regions of Area</p> <p>Appendix 2 from ACM Spring 2017 (Workbook) AP Svein has made a document about this case Before AC17 in Cesis AP made a survey.</p>
<p>6.1</p>	<p>Nominations ICM Europe IPE</p>	<p>Svein Rødset, NO: Nominated by 13 clubs in NO, Irina Mamaeva, RU: Nominated by 10 clubs in NO / RU, Ulrik Lauridsen, DK: Nominated by 3 clubs in Vejle, DK Veikko Juvonen, FI: Nominated by 3 clubs in Finland, The Two getting most votes will be elected Both persons elected should be willing to become an AP: In March, the 5 RDs will elect AP.</p> <p>Having an area leader gives the region self esteem AP Svein tells about his thoughts having a nominating committee in Area Europe RD Svend supports, we need to have a talk about finding new leaders</p> <p>Henry: 5 IPE candidates from 3 different areas. IPIP Joan chairs the nominating committee</p>

7	Reports and related issues	
7.1	AP Report	<ul style="list-style-type: none"> ➤ Club and members, extend and grow. ➤ Focus on individual members and their co-responsibility to the whole movement. ➤ Co-operation with YMCA, close relation and has now contact to SG YMCA Europe. ➤ AP has chartered a new club in Finland. Wellamo in Lathi.
7.2	PAP Report	<ul style="list-style-type: none"> ➤ Look at positive items, new club in Finland ➤ To be considered: International Web must be better ➤ Area web is now better ➤ To RDE training we need James to teach us to use Y's Men International website <p>RD Svend: What is the goal for the website? Is it for club presidents, RDs, and people on our level here in Area? On the other hand, do we want to use it for getting more members?</p> <p>IP Henry should bring back to YMI, that we need a better function website</p> <p>Long range plan: Comment: Do not force, but encourage</p>
7.3	APE Report	<p>One person in each region must to work together with RD. A chairperson, a coordinator for these persons, contact every month. APE has found the person to have leadership for the development. He is a younger Y's Man (52, Torben Severinsen, Odense.)</p>
7.4	Region CSE	<p>Elfie represents RD/CSE Bilian She presents the region. A large region, 3 districts, 172 members in 11 clubs. In United Kingdom is an Indian club. Decreasing membership, members are getting old. Bilian will visit all clubs Elfie has found a contact person to YMCA Y's Men know YMCA, but YMCA often does not know Y's Men, but Elfie is optimistic. AP Svein suggests, that they sign a partnership agreement with YMCA. In Netherlands a new club is a possibility</p>
7.5	Region Denmark	<p>New structure is a large item. Club life is important for getting new members. It is difficult to start new clubs.</p> <p>AP Svein: How can Area level be helpful for the club life?</p>
7.6	Region Finland/Baltic	<p>The region has an increase in membership! 16.09.2017 chartering of a new club, Wellamo Lathi with 15 members. Congratulations to RD and Finland! Estonia and Lithuania have a national YMCA Latvia has no national YMCA</p>

		<p>IP Henry: Did the Cesis conference result in more interest for Y's Men?</p> <p>Mentor Jacob: In Baltic three new DGs. They do not know, what their position is, they need training. Jacob asks for money for this training.</p>
7.7	Region Norway Report	<p>The challenge is cooperation with YMCA Norway, and it is about meetings and commitments from both sides.</p> <p>Are the two Palestinian Clubs alone in the world? They pay dues to YMI, but no dues for Area.</p> <p>RD Svend has connection to YMCA Global, which knows Palestine very well.</p> <p>Jacob: The two Palestine clubs participated R2R last year, it was their only contact to YMI</p> <p>RD Svend puts the question about conferences/conventions every year. Region NO has had a decision on this item some years ago.</p> <p>AP Svein suggests a taskforce should work on the frequency of conferences.</p>
7.8	Region Russia ASD AYR Andrew	<p>YMI does not count Youth Club members in the statistic. They do not pay dues. Ukraine members are in the statistics of Denmark.</p> <p>Charity program involves more and more people. Many of the participants are volunteers and feel as a huge family.</p> <p>3 districts. 2017 2 new clubs, Ural and Ukraine. Social network, Fb and information videos. Not everyone in Europe can use computers, so we also need printed materials. Education about Y's Men is necessary, new people know nothing.</p> <p>Alexey responsible for a Facebook group, he has made a front. Find a person from each region to be responsible for sending materials to both website and Fb. Oksana is responsible for a YouTube channel.</p> <p>Svein: You can also use You Tube for training. These things are necessary to meet the future. "Learning on behalf of" is a principle where some people obtain a certain capacity / knowledge for the benefit of the whole group.</p> <p>Andrew gave an information about Wikipedia. Sharing information, adding information, correcting information, giving comments. Companies have their own Wikipedia or Wikis. Andrew will create a Wiki for Y's Men, not only for our internal organization, but also for people outside. Wikipedia has many possibilities, automatic translation or manual translation. You can write in one language and translate.</p>

		IP Henry should ask on International level.
7.9 – 7.24	ASD reports	All reports received and accepted as information to Area Council. Thank you for your reports!
7.9	ASF	Report received and accepted as information to Area Council.
7.10	BE / PR – Mass Media Appendix 7.10 Marinas report	Marina presents the issues from the report; Facebook, Wicki, education, printed materials in connection with 7.8 Region Russia.
7.11	BF Appendix 7.11 BF changes	A new BF program, it has changed radically Culture exchange program Tracy at IHQ knows all details, tracy@ysmen.org
7.12	CE	Guideline 201 is from International Constitution and tells what CE is. Coming CE Seminar in Pärnu, Estonia. 8 – 10 June 2018 Comment: Russia uses the devotions
7.13.1 7.13.2	EXT	Updated statistics 7.13.2 is View for extension, possible new clubs Ukraine Club: Haugesund YMC pays for chartering. Who will pay for membership fee? Who is going to pay what for whom? Svend, Kristen and AT Karsten must find a solution.
7.14	EF	ACM had their focus on the new decision of YES. Area leader team must as soon as possible consider about what Extension-project Area want to put forward as an application to MYM 2018 for SDS money.
7.16	IBC	Having an international Brother Club strengthen international awareness
7.17	LTOD	RDE training is also a development training Telling the good story by young members. Development training: Follow up in half a year to ask the contact-persons: What have you done?
7.18	MC	Bear in mind: To be open for new ideas and new ways of running a club.
7.19	YEEP/STEP	Report received and accepted as information to Area Council.
7.20	TOF Appendix 7.20 Family List	IP Henry: Translation of TOF projects to spread out is necessary. ASD calls for the RSD names.
7.21	WEB	Report received and accepted as information to Area Council.
7.22.1 7.22.2	YL	Report received and accepted as information to Area Council.
7.23	AYR	The rules: Youth club members up to 30 years. No age restrictions for Youth clubs. A club in Finland, members are too old for a Youth Club, but they are not ready to become a Y's Men's Club. The question about dues is a difficult issue in Russia Oksana: What about a 2 years holiday for member fee.

		<p>PVT: It is a decision from 2013; that all members shall pay full dues from now. Area must solve the problems about Youth Clubs. YMI is too far away. We also need to know how many Youth members we have. Only Y's Youth in Russia and Finland</p>
7.25.1	SDS	Report received and accepted as information to Area Council.
7.25.2	YES	See 10.3
7.28	Mentor Baltic	<p>What about the surplus from AC17? He suggests that part of the surplus be used for training purposes in the Baltic countries.</p>
7.29	Mentor Russia Appendix 7.29 Report Russian regional conference	<p>Report received and accepted as information to Area Council. Attached is a report from the Russian regional conference in St. Petersburg 29.06 – 02.07.2017</p>
8	Financial issues:	
8.1 8.2	Financial Report 2016-2017 Balance report June 30, 2017	<p>AT's comments:</p> <ul style="list-style-type: none"> ➤ Area Extension Support is 10% ➤ BF 4 is from IHQ ➤ YES money will be paid later this month ➤ Other expenses was for the web site ➤ YES from IHQ ➤ SDS from IHQ <p>Financial report and balance report Approved</p>
8.3	AT presents: Budget 2017-18, approved 4 March 2017 Appendix 8.3 Changes in yellow	<p>In the budget there will be some changes:</p> <ul style="list-style-type: none"> ➤ CE Seminar April 2017 was cancelled ➤ RDE training will be expanded with a development seminar ➤ R2R Training is cancelled ➤ There will be a training session in Baltic for DGs ➤ A CE Seminar is planned 8 – 10 June 2018 <p>Approved: The changes of the budget.</p>
9	Operating year 2017 – 2018	
9.1	AP Plans: Goals and objectives Appendix 9.1	<p>AP Svein showed a PP-presentation: AP had the following comments to the slides: Make awareness Develop = make new/change. But remember the past.</p> <p>Everybody has to work in this “garden” to make secure that the trees are alive and grow. Challenge: Grab your own Y: You are a Y's Man</p>  <p>Reflect on what we are doing, and if we are doing the things right? Servant leadership = to acknowledge that we are a servant organization</p>

		<p>It is the opposite of what we often find in organizations with a top leader, all do what the top leader says Servant leadership is from bottom up Collaborate (from labor). Capacity is ability to do something. What capacity is necessary to develop and to reach goals?</p>
9.2	<p>BF delegate plan 2017-2018</p> <p>See in Workbook: 7.11 BF travel coordinator report</p> <p>Appendix 9.2: ASD BF Promotion report</p>	<p>BF delegates out of Europe <u>BF 17/18 -05</u>, Date : 03.01-24.01.2018, to <u>Cochin, Hyderabad, India, No Applicants</u> <u>BF 17/18 – 06</u>, September,2017.(within 3 weeks, to Korea, No qualified applicants <u>BF 18/19 – 05 From Europe to Asia Pacific/JapanE/JapanW/Taiwan region, PreliminaryPlan</u> <u>BF 18/19 – 06 From Europe to Can/Car May 2019, PreliminaryPlan</u></p> <p>BF delegates coming to Europe: <u>BF 17/18 – 02 From Asia Pacific (De Saram Srimathie, Sri Lanka)</u> Week 22-25, 2018 to Denmark <u>BF 17/18 - 09 From Latin America</u>, Date:Week 33-35. 2017 to Norway: No qualified applicant <u>BF 18/19 – 04 From Can/Car</u> Aug.-Sept.13-Oct 2 2018 to Sweden and Fin-Balt, Preliminary Plan</p> <p>ASD Veikko is also ASD BF Promotion. I am sorry; I forgot to put it into Workbook. Please see appendix 9.2</p>
9.3	<p>SDS 2017-2018</p> <p>Appendix 9.3</p>	<p>AT Karsten showed the distribution that will be paid to the regions 2017-18 See Appendix</p>
9.4	<p>YES 2017-2018</p> <p>Appendix 9.4.1</p> <p>Appendix 9.4.2</p>	<p>AT Karsten showed the distribution of both 2/3 part and 1/3 part that will be paid to the regions 2017-18 1/3 part is for Harderne YMC, mother club for Kosovo, the money will come later this month, See two appendixes</p>
9.5	<p>Extension Fund 2017-18</p> <p>Appendix 9.5</p>	<p>AT Karsten presented a memo about Area Extension Fund The name changed to Area Extension Support</p>
9.6	<p>Calendar</p> <p>Appendix 9.6</p>	<p>Updated Calendar 2018 – 2019 - 2020</p>
10	<p>Plans and goals</p> <p>2018 - 2019</p>	
10.1	<p>APE</p> <p>Appendix 10.1</p> <p>APE Plan and Goal</p> <p>Appendix 10.2</p> <p>APE Plan and Goal 2</p>	<p>Development and Diakonia Set a goal that can fill you completely – and follow it</p>
10.2	<p>SDS</p>	
10.3	<p>YES</p>	<p>The YES programme will from this year be administered by Areas, In Area Europe we will pursue these principles:</p>

	Administration of YES on Area Level Appendix 10.3	<ul style="list-style-type: none"> ➤ Payment to the programme will be collected as before, - but from 2017 it will be collected by Area Europe ➤ The pay-out will be 1 June <p>Notice YES money paid until 1st July 2017 is to IHQ. RD Svend suggests that deadline for applications is 15th January (the same deadline as for SDS)</p>
11	Conventions:	
11.1 11.2 11.3 11.4	ACCC Evaluation AC17 Registration report Economy report HCC report	<p>Thank you for the very good reports A big thank you to Ineta and Cesis Y's Women's Club for a fantastic convention! We appreciate all your efforts for the convention. You have showed us that you could arrange a convention in another way as usual.</p> <p>YMCA was invited, but they did not come. In 2019, we will invite YMCA again and encourage them to come this time.</p> <p>ACM approved the accounts of AC17. There has been a surplus of 3000 Euros. Comments for this amount: The money could be a contribution to the next AC.</p>
11.5	AC19 in Ekaterinburg, Russia	<p>We only have one bid. A bid from Russia from Ekaterinburg. The budget based on an estimate of 100 participants. It is a preliminary budget; they can only book one year ahead. Hotel, homestay, hostel. They will arrange all documents for visa. Area Convention Committee must accept the convention fee.</p> <p>Unanimously approved Members of Area Convention Committee are: ACCC Knud Hougaard AP Poul Henning Løwendal AT Mentor Marit Torp</p>
12	Any other business:	
12.1	RDE Training	RDE training will be expanded with a development seminar
12.3	CE Seminar Rules for support Appendix 12.3 Timetable CE-Seminar Appendix 12.5	<p>CE Seminar will be held 8 – 10 June in Pärnu, Estonia</p> <p>RDs must encourage delegates to participate. Rules for economic support from Area attached Minutes</p>
12.6	Group Work Saturday afternoon Appendix 12.6 Group Work document	<p>Area Constitution Article II, Section 2: Area Europe encourage, co-ordinate, promote and maintain the work of Y's Men International between the Regions of the Area. The three groups worked with; maintain, encourage and promote. Please think about the statements.</p>

		Can we use them in a future action plan?
	Motions	
	Support 4 young people to participate in the Youth –convocation in Korea	<p>Motion: Area Europe supports 4 Y's Youth with 400 Euros each from Area Extension Support AYR must be sure that these young people send a report to ACM Fall 2018 Criteria for selection: At least one Youth must come from a Region other than Russia.</p> <p>One Young from Bulgaria will go YMI will pay the registration fee for 4 persons RD must inform the Young members about the possibility Unanimously approved</p>
	According to motion 58 from ICM17: Voting rights to AYR	<p>According to Area Europe Constitution AYR participates in ACM at Fall meeting. Do we want AYR to be a full member of Area Council and have voting rights? Carl must consider how the Area Constitution is affecting this. Unanimously approved that AYR gets voting rights</p>
	Taskforce	
	A taskforce to review the frequency of conventions	<p>The question about conventions is asked in RD Svend's report A task force will consider the issue and eventually work out a proposal for changing the frequency of conferences. Chairperson RD Svend, Elfie and IP Henry as a consultative.</p>

Approved:

2: Agenda

3: Minutes ACM March 2017

8.1 and 8.2: Financial report, Balance report and Auditor's report

8.3: Changes of the budget 2017-18

11.3: Economy report AC 17

11.5: Area Europe Convention 2019 in Ekaterinburg, Russia

Motions:

- Area Europe supports 4 Youth to participate in the Youth Convocation in Korea
- According to motion 58 from ICM 2017 AYR gets voting rights in ACM

Task forces:

A taskforce to review the frequency of conventions

Appendices.

- 5.1 ICM17 Motions, info ICM
- 5.2 Area Europe Statement
- 5.3.1 Development Plan
- 5.3.2 Survey
- 5.3.3 Result of Survey
- 7.10 ASD BE/PR Marinas report
- 7.11 BF Changes
- 7.20 Family List
- 7.29 Report Russian regional conference

- 8.3 Budget 2017 - 2018
- 9.1 AP Svein Goals and objectives
- 9.2 ASD BF Promotion report
- 9.3 SDS 2017 – 2018
- 9.4.1 YES 2017 - 2018
- 9.4.2 YES 2017 – 2018
- 9.5 Area Extension Support
- 9.6 Updated Calendar
- 10.1 APE Poul Henning Plan and Goal
- 10.2 APE Poul Henning Plan and Goal 2
- 10.3 Administration of YES
- 12.2 Information about Area support to CE Seminar
- 12.5 Timetable CE Seminar
- 12.6 Group work

Devotions:

Friday evening:

APE Poul Henning: From the chartering of Gudenaens YMC. Luke 6, 36-38

Saturday morning:

RD Kristen: To be rooted in – and open to others.

A small painting: Three eggs symbolize FAITH, HOPE and LOVE.

Saturday evening:

RD Jorma: In our natural life our ambitions change as we grow, but in the Christian life the goal is given at the very beginning and the end are exactly the same, namely, our Lord Himself. We start with Christ and we end with Him.

Thank you to all ACM participants for your active participation and many comments.

It was a weekend of many words, I hope all of you will bring your knowledge home and use it in your regions for the benefit of your Y's Men members.

Best regards



Anne Marie
AS